

## Professional Profile: Tony Varga

Born: October 1963

Tony Varga is a seasoned senior executive with more than 20 years of leadership experience across industrial automation, manufacturing, and engineering-driven organizations. His career blends deep technical foundations with extensive commercial, operational, and financial leadership.

### Career Overview

- Early career began with 5 years of service as a Medic in the Canadian Forces, completed while undertaking an undergraduate degree in Electrical Engineering Technology.
- Spent 10 years as a Plant Engineer with Kellogg's in London, Ontario, where responsibilities included plant operations, engineering support, and reliability initiatives. During this period, also served 6 years as an Auxiliary Ontario Provincial Police Officer, contributing to community policing and emergency response.
- Joined Rockwell Automation for 10 years, working in both Cambridge, Ontario, and Beijing, China. Held a variety of technical and commercial roles, gaining international experience in automation solutions, business development, and customer engagement.
- Served 9 years as Managing Director of Rittal GmbH Canada, responsible for national operations, market strategy, and organizational growth.
- Subsequently held the role of Managing Director for Endress+Hauser Canada for 10 years, leading the company through strategic expansion, commercial transformation, and enhanced national market presence.

### Education and Professional Development

- MBA earned in 2003 with a major in Project Management.
- Completed multiple executive leadership programs, including studies at IMD Business School in Lausanne, Switzerland.

### Additional Qualifications

- Licensed and active private pilot.
- Active amateur radio operator.
- Broad international experience, strong financial acumen, and a diversified background spanning engineering, operations, management, and executive leadership.

## Summary

Tony Varga brings a diverse professional background with a strong tilt toward business leadership and financial oversight in the later stages of his career. His blend of technical expertise, international experience, and executive management makes him well suited for strategic leadership roles in engineering-intensive or industrial organizations.